

ACADEMIC FREEDOM POLICY

PURPOSE

This document confirms CG Spectrum Institute's (CGSI) commitment to free intellectual inquiry and expression as essential to the proper conduct of teaching, learning and scholarship.

SCOPE

This policy applies to all members of the CGSI community, which includes Board of Directors, members of other Boards and Committees, students, staff (both academic and professional) and all persons participating in the CGSI higher education provider and its activities.

DEFINITIONS

Academic Freedom means the right to freely engage in scholarly activities and discussion without restriction or fear of professional disadvantage or penalty.

Personal Information is defined as any information that would allow an individual to be identified, or any information relating to the persons study or work at CGSI as an employee, contractor or supplier. This includes name, phone number, email address, address, bank details, nationality, date of birth, education history, enrolment history, physical characteristics, license, passport number, medical information, staff or student identification numbers or any other information that can identify an individual.

CGSI considers any information that an individual discloses in online forums or other interactive media to be public information and therefore may not be covered by protections under the Acts.

RESPONSIBILITIES

The **CEO** is responsible for the implementation of this policy, and for taking reasonable steps to ensure:

- the implementation and compliance monitoring of this policy; and
- that any breaches of this policy are dealt with in a timely manner through CGSI's complaints policies.

POLICY

1. CGSI recognises and protects the right of all members of its community to freely engage in intellectual inquiry, scholarly activities and discussion, without restriction or fear of professional disadvantage or penalty.
2. In the exercise of academic freedom, all members of the CGSI community have an obligation to act respectfully, responsibly and in good faith.
3. Unless formally authorised, staff and students will not represent their views as being the views of CGSI.
4. Academic freedom is not a defence for acting unlawfully or behaving inappropriately, nor is it an excuse to bully, harass, defame, demean, vilify or intimidate others.

5. In exercising their right to academic freedom, staff and students are to be mindful of their obligation to protect personal information entrusted to them by clients, supervisees, their peers, and alumni, and to abide by CGSI's core values.

RELATED

Academic Scholarship Policy
Academic Scholarship Procedure
Quality Assurance Framework
Quality Assurance Procedure
Grievance Complaints and Appeals Policy
Grievance Complaints and Appeals Procedure
Staff Grievance and Complaints Policy
Strategic Plan
Code of Conduct
Privacy Policy
Media and Communication Policy

Version Control

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| Document: Academic Freedom Policy | | |
| Approved by: Board of Directors | | Date: 30 March 2020 |
| Version: V2.0 | Replaces Version: V1.2 | Next Review: 2022 |
| V1.2 | Minor edits and logo | |